



## Scope of Work



Country: **Mozambique (Beira)**  
Host site: **Training Center, Universidade Católica de Moçambique**  
Partner organization: **University of Pittsburgh**  
Assignment title: **Clinical Preceptor**  
Length of assignment: **3-6 months**

### OVERVIEW OF VOLUNTEER ASSIGNMENT

Currently, Mozambique faces a human resource shortage that is hindering its ability to rapidly scale up efforts to provide ART to people living with HIV/AIDS. Adding to the complexity of the situation is the fact that approximately 17 percent of the public healthcare workforce is infected with HIV and in need of care themselves. Mozambique's Ministry of Health (MOH) recognizes the need to train additional healthcare workers to combat HIV/AIDS and is now targeting in-service training for mid- and lower-level healthcare workers as a key component of its national HIV/AIDS strategic plan.

In an effort to support this Ministry initiative, the HIV/AIDS Twinning Center has linked the Universidade Católica de Moçambique (UCM) with the University of Pittsburgh in Pennsylvania. The overall goal of this partnership is to increase the availability of quality HIV services in Mozambique's Sofala Province. Specific objectives and key activities include:

- Increasing the numbers of qualified healthcare workers in trained in HIV/AIDS care and treatment; and
- Creating a model clinic that provides quality HIV/AIDS care and treatment services and serves as a clinical training facility for healthcare professionals.

Since commencing collaboration in 2006, partners have completed renovations of the UCM clinic and are in the process of transitioning into a clinical training site for UCM students. Partners also developed and organized the agenda, curricula, and syllabi for UCM faculty training and have leveraged an additional \$80,000 worth of equipment and supplies for the training center. Continued efforts to strengthen organizational capacity at UCM's HIV/AIDS Training Center through ongoing faculty development and volunteer placements are underway.

#### **In-country placement site:**

The Training Center at The Faculty of Medicine of UCM provides family-centered primary care and treatment of HIV/AIDS and other acute and chronic diseases. The Training Center provides in-service training to health professionals from the MOH and is a pre-service clinical training site for medical students in their final two years of study. The goal of the center is to support the

MOH with the implementation of care, case management, treatment, and support under the guidelines of the National Strategic HIV/AIDS Plan.

Volunteers with appropriate qualifications and experience are being sought to support the clinical care and training mission of the Training Center. The Clinical Preceptor will conduct hands-on clinical teaching in the Training Center and may have other opportunities to provide classroom training, depending on interest and expertise.

**Length of the assignment:** 3-6 months, full time  
(8 hours per day; 5 days per week)

**Name and title of supervisor:** Dean, Faculty of Medicine of the Catholic University of Mozambique, and Clinic Director

**Volunteer qualifications:**

*Required:*

- Licensed medical practitioner
- Broad knowledge in the care of children, pregnant women, and adults
- Interest in providing training and HIV/AIDS clinical care and treatment
- Knowledge of and familiarity with opportunistic infections and their treatment

*Preferred:*

- Can work independently with strong teaching and mentorship skills
- Strong written and oral communication skills
- Basic computer skills
- Portuguese language skills
- Previous experience working in a resource-limited setting
- Previous experience working in a diverse healthcare team
- Excellent interpersonal skills and demonstrated ability to develop cooperative working relationships

**OBJECTIVE OF THE VOLUNTEER ASSIGNMENT**

**Objective:** The objective of the Clinical Preceptor is to provide clinical care, and hands-on training and mentoring. The Preceptor will impart skills to clinic staff, post-service trainees, and medical students. This includes supportive supervision, mentoring, and specific technical assistance.

## ACTIVITIES OF THE VOLUNTEER ASSIGNMENT

### Volunteer activities:

1. Provide clinical care for a broad cross-section of patients of all ages, including pregnant women, many of whom have HIV/AIDS or related conditions, according to the Mozambican national guidelines, including the following:
  - Treatment with antiretroviral therapy
  - Prevention of maternal-to-child transmission
  - Tuberculosis diagnosis
  - Treatment and prophylaxis of opportunistic infections
2. Train and supervise using the chronic care (planned care) model of disease management for HIV/AIDS and other chronic diseases.
3. Assist in ongoing teaching and training of nurses, technicians, medical students, and others in HIV/AIDS, as well as related diseases. Such assistance should include the following:
  - Participation in formal training sessions on HIV/AIDS
  - Participation in daily reports and conferences
  - Training on diagnostic procedure skills
  - Training on interpreting laboratory results and /or other diagnostic techniques
  - Training on the prescribing and safe use of pharmaceuticals
  - Participation in clinical case reviews and performance improvement activities

## EXPECTED OUTCOMES OF THE VOLUNTEER ASSIGNMENT

### Deliverables:

- Organizational assessment of the placement site
- Monthly reports to host site (Clinic Director) and AIHA's HIV/AIDS Twinning Center tracking experiences, successes, and challenges
- Regular assessments and reports documenting training (including log of training conducted) and mentorship provided
- Final report

## RESPONSIBILITIES OF PARTICIPATING STAKEHOLDERS

### Volunteer:

- Complete the scope of work in the timeframe outlined
- Complete Twinning Center and Right to Care assessment and monthly monitoring and evaluation reports
- Submit a post-assignment final report and participate in an exit interview
- Interact with patients and local staff in a manner this is consistent with social, cultural, and traditional norms

- Provide timely and sensitive feedback to trainees and staff
- Adhere to the AIHA Volunteer Code of Conduct

**Placement organization/institution:**

- Provide resources necessary for the volunteer to carry out assignment successfully
- Provide a safe and healthy work environment
- Submit performance assessment reports on the volunteer to the Twinning Center

**AIHA HIV/AIDS Twinning Center:**

- Conduct pre-assignment orientation and training for volunteer and placement site staff
- Provide volunteer with monthly allowances, medical evacuation coverage, and travel-related costs to and from placement site
- Provide ongoing support of volunteer as needed